



Curtin Credentials

Diversity and Inclusion in Practice - Extend



Start:
Coming soon*



Duration:
60 hours†



Delivery Mode:
Blended^



Price:
\$1400 (incl. GST)§

Would you like to understand workplace diversity and inclusion from the point of view of a marginalised group?

Promoting diversity and inclusion in the workplace is all about human rights. At its core, this means that all people have the right to be treated equally at work with the same opportunities and privileges.

Not only is this the right thing for the employee, promoting diversity and inclusion can also have benefits for the employer, with many organisations now recognising that diverse teams are more productive and successful than homogenous ones.

This credential extends the knowledge gained in Diversity & Inclusion in Practice - Essentials with the aim of bringing these human rights into practice.

The course explores diversity and inclusion from the perspectives of marginalised groups. You will hear from presenters with lived experience in the areas of race, culture, sexuality/gender and ability. You can take part in practical exercises that aim to build a foundation for implementing change in the workplace.

Who is this credential for?

This credential is particularly suitable for:

- HR professionals responsible for improving their workplace diversity and inclusion practices
- Organisations and government departments committed to embedding diversity and inclusion into the workplace.

What you will learn

By completing this credential you will learn to:

- Appreciate the lived experiences of people from a range of diverse communities in the workplace.
- Begin to review the practices in your own workplace that may inhibit diversity and inclusion.

Assessment

To successfully complete this credential, you are required to pass a final assessment. Assessment is based on written reflection on how the ideas explored in this credential relate to your workplace, and ideas for implementing change in your workplace (1000 words).

Earn a badge

Once you successfully complete and pass the final assessment, you'll earn a digital badge that is instantly shareable to your social networks (including LinkedIn) which showcases your new skills and knowledge mastery.



Extend

This credential allows you to acquire intermediate knowledge and skills in a discipline. This credential usually requires you to have some related prior learning or experience.

You will also earn 10 credit points which are in line with Australian Qualification Framework Level 8 criteria (<https://www.aqf.edu.au/framework/aqf-levels#toc-aqf-level-8-criteria-2>), ensuring comprehensive theoretical and/or technical knowledge of the credential. 100 credit points are required to earn a Graduate Certificate at Curtin.

Discover more

Curtin Credentials focus on five themes, which have been carefully curated based on what's most relevant and valuable to professionals today, and in the future. This credential fits within the following theme:



Leadership

Develop positive, sustainable, resilient and inclusive traits to guide your life, career, and organisational directions. Learn what it takes to motivate and inspire in a contemporary business setting.



Future of Work

Thrive and adapt in the changing world of work by developing and broadening your skillset in a range of areas including work design and cognitive flexibility.

Make tomorrow better.

» creds.curtin.edu.au

This publication is available in alternative formats on request.

* Curtin may cancel or reschedule a credential at any time and for any reason as it sees fit. The Start Date and the other details of this credential are provided as a general guide only and may change from time to time.

† This credential involves 60 hours of online resources, readings, activities and assessments at your own pace. However to pass and gain 10 credit points, you may need to commit further time.

^ A mix of online and face-to-face learning.

§ Price subject to change. Please check price at time of purchase.

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Meet your facilitators



Mx Misty Farquhar OAM

Sessional Academic, School of Media, Creative Arts and Social Inquiry

Mx Misty Farquhar OAM is a Lecturer and PhD Researcher at Curtin University's Centre for Human Rights Education. Locally and nationally, they are active in community outreach, education, and advocacy efforts. They have presented as an invited speaker at conferences around Australia and consulted on diversity and inclusion within a range of organisations. Prior to commencing their work with the Centre for Human Rights Education, Misty held community and organisational development leadership positions across sectors.

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Associate Professor Caroline Fleay

Co-Director of the Centre for Human Rights Education

At the Centre for Human Rights Education, Caroline teaches human rights and engages in research and advocacy in public policy and the experiences of people seeking asylum in Australia. She has been a regular visitor to some of WA's sites of immigration detention and written extensively about the impacts on people seeking asylum of indefinite detention, being released into the community with minimal supports, and living on a temporary visa. Caroline has also been involved with a range of community groups and human rights campaigns over the past three decades. She is currently a Board Member of the Refugee Council of Australia and Co-Convenor of the WA Refugee and People Seeking Asylum Network, and continues to work alongside people seeking asylum and WA, national and regional refugee support organisations and activists to advocate for the right to seek asylum.

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For more information

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