**Faculty/Area Health and Safety Objectives and Targets**

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| **Objective** | **Measure** | **Target** |  **Year Result**  | **Comments** |
| 1. Workers are aware of and have access to the Curtin health and safety policy.
 | * The Curtin Policy Poster is on display in all prominent areas
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. There is a current Safety Management Plan (SMP) in place
 | * The SMP is reviewed on an annual basis
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. Health and safety is incorporated into faculty/area/institute strategic plan.
 | * Health and safety is incorporated into the Operational plan or plan on a page
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. Workplace hazards are identified and suitably controlled.
 | * Risk assessments have been completed on all permanent hazards and these are reviewed in line with Curtin policy
* Safe work procedures are in place and reviewed in line with Curtin policy
* All processes and activities are risk assessed prior to commencement
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. All workers have completed a workers induction process.
 | All workers have completed:* Curtin University induction requirements
* H&S online induction
* Local area induction processes
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. Adequate financial resources are in place for health and safety.
 | * Budget or line item indicates resources allocated for health and safety
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. Adequate human resources (Health and Safety Representatives, Wardens, and First Aiders) are allocated to safety.
 | * All Health and Safety Representatives have completed their mandatory training requirements
* All Wardens have completed their mandatory training requirements
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. A first aid risk assessment has identified the numbers of first aiders required for the area.
 | * All first aiders have completed their required training
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. Health and safety committee meetings are held as scheduled.
 | * Four meetings per year
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. Preventative maintenance programs are in place for all equipment that requires it.
 | * Preventative maintenance records indicate that maintenance has been completed as programmed.
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. All incidents with a risk rating of medium, high or extreme have been investigated.
 | * The CHARM hazard register indicates that 100% of incidents with medium to extreme risk ratings have been investigated within a reasonable timeframe.
* Corrective actions identified through these investigations have been completed within the required timeframe.
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |
| 1. All required workplace inspections and self-assessments are completed each year.
 | * Two x workplace inspections completed for low risk areas & recorded in CHARM
* Four x workplace inspections completed for high risk areas & recorded in CHARM
* All health and safety self-assessments have been completed within timeframe and as scheduled.
 | 100% | Please add result YTD | Please add comments or links to evidence to support your result |